

Recommendation and Context for 188 Princess Street Ministry

The Leadership Board submits the following recommendation to the members of Eastview Community Church for affirmation:

We recommend the sale of 188 Princess Street and an evaluation of our ministry in downtown Winnipeg.

This recommendation is a result of much due diligence including extensive discussion, proposals, and prayer. We believe that this course of action moves us towards a balanced budget as was discussed at our Spring Congregational Meeting (May 2017).

These are some of the steps we have taken since our meeting in May that have led us to make this recommendation:

- Asking all ministries of Eastview to re-examine their budgets and reduce expenses as they are able.
- Meeting with ministry leaders to support them through this process and assist as we are able.
- Re-aligning the ministry staff here at 3500 Devries to support Delbert Enns in the role of Senior Pastor. This re-alignment resulted in Johnny Dodsworth transitioning into the role of Discipleship & Life Groups Pastor, Andrea Toews becoming our Family Life Pastor, and Dwight Bennett moving from his role as Student Ministry Assistant into the full-time position of Youth Pastor.
- Requesting the lead team at our One88 Campus ministry to compile a sustainability plan looking at the next 5 years of this ministry. This plan was submitted to the Leadership Board at the beginning of September and included details of growing support from the community and local organizations, opportunities to explore expanded use of the building, and expected ministry needs going forward.
- Holding numerous joint meetings between members of the Property and Finance Committee, Leadership Board, and the Lead Team of One88.
- Requesting and receiving a property appraisal of the building that our One88 ministry is currently located in.

To help each member in discerning this recommendation we are including some further details as to what an *Affirm* or *Decline* vote is supporting.

***Affirm* vote would support the following:**

(75% majority required to affirm - 75 members in attendance required for quorum)

- Forming a sub-committee to discern what ongoing ministry in this area can look like, including consulting with current leaders about evolution of roles.
- Meeting with area partners and attendees to inform them of our decision.
- Putting the property up for sale within 90 days.
- Utilizing equity from the sale of the building to settle accumulated debts and contribute to sustaining the ministry transition time (Approximately 12 Months).

Decline vote would support the following:

(25% + 1 vote required to decline - 75 members in attendance required for quorum)

- In response to the request by the One88 team to move toward a fully independent church plant, establishing a Church Plant Team (referred to as CPT) led by the Leadership Board of Eastview. This team would be comprised of a minimum of 2 Property and Finance members, 2 Leadership Board members, and the current One88 Lead Team members. This team would be accountable to the Eastview Leadership Board (spiritual, leadership, financial) and responsible for planning and implementation.
- 6 month term for the CPT to provide a sustainability plan in alignment with a balanced budget (2018-2019 budget year) for May 2018 congregational meeting.
- Prepare a 3-5 year financial commitment plan for Eastview congregation members to affirm in May of 2018
- Commit to a pre-determined deficit limit moving forward. Breaking of deficit limit would result in the Leadership Board recommending to the congregation to halt the church plant and sell the building.

We are in one accord as we humbly submit to you this recommendation. We ask that you prayerfully consider it and that God would speak to you as you discern. Our prayer is that our God of peace would be given full authority in our hearts and minds.