

STUDENT MINISTRY PASTOR POSITION DESCRIPTION

The Student Ministry Pastor is a fulltime staff position at Eastview Community Church. He/She is directly accountable to the Senior Pastor. The first year is a probationary contract, with an evaluation at the end of that year to decide if the individual becomes permanent staff. It is understood that each staff member will become a member of the church.

Ministry Profile

- To provide leadership to a dynamic student ministry that will reach and disciple both junior and senior high students.

Personal Profile

- A steady and healthy personal relationship with Jesus Christ that is growing and contagious (1 Tim 3, Titus 1, 1 Peter 5)
- A servant spirit and a desire to enable others in their gifts and talents
- Evidence of a call and a passion for students with complementary spiritual gifts
- Verifiable ministry experience with students
- Theology is in agreement with the Mennonite Brethren confession of faith

Strategic Goals

- Provide leadership, direction and resources to Eastview's Student Ministry, in collaboration with the Senior Pastor and ministry team, designed to foster spiritual formation in the lives of students through worship, small groups, teaching, serving and fellowship
- Equip the Student Ministry team through providing leadership, resources, team building and encouragement
- Oversee pastoral care for students
- Strategize with ministry leaders and families to ensure a smooth transition from children's ministry and on to young adult ministry
- Dream and think creatively to develop ways of making Student Ministry more meaningful and effective

Specific Ministry Responsibilities

Spiritual Formation

1. Connecting students to an authentic experience of Christ and this church community through worship and fellowship by providing:
 - Regular, relevant worship gatherings and encouraging active involvement
 - Leadership and teaching for worship gatherings
 - Relevant fellowship gatherings, giving opportunity to be active in a positive Christian environment and to invite their un-churched friends
2. Connecting students with volunteer small group leaders by:
 - Forming small groups
 - Connecting newcomers into a small group
3. Equipping students to grow in their relationship with Jesus Christ by:
 - Directing/facilitating life development classes, topical studies and small group content
 - Integrating spiritual disciplines into the lives of students through teaching, practice and accountability
4. Equipping students to demonstrate God's love to others by providing:
 - Opportunity to serve and explore their giftedness within Eastview
 - Opportunity to extend God's love beyond Eastview
 - Tithing/acts of service/mission trips
5. Equipping students to communicate the gospel of Jesus Christ to others

Equipping the Student Ministry Team

- Develop and work with leadership to dream, strategically plan, implement and evaluate Student Ministry on an ongoing basis
- Build relationships and coach volunteer leaders and student leaders through shepherding and discipling that is reflective of the core values of Eastview and Eastview's Student Ministry
- Provide training and development of leaders through ongoing input, accountability and resources
- Develop future leaders through recruitment, orientation/training and mentoring

Pastoral Care

- Connect with students on a regular basis, through groups and individual settings during weekend services, pastoral care calls and/or emails, occasional one-on-one sessions etc.
 - Paying particular attention to those students who appear to not be mixing with peers and/or are at risk
 - Facilitating follow-up with regular students missing from student ministry programs
- Conduct follow-up with students who express an interest in membership
- Equip small group leaders to include pastoral care as part of their leadership development through training and encouragement

Administration

- Prepare the Student Ministry annual budget
- Prepare Student Ministry reports as required
- Screen volunteers and implement safety procedures in accordance with safety policies
- Track students participating in worship, small groups, life development and service
- Supervisor Ministry Assistants as required

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Skills

Ministry:

- A pastoral heart for all students and volunteers
- Effective communication and teaching skills for a varied audience of learners and learning environments
- Effective coaching/mentoring skills

Leadership:

- Role modeling positive leadership that brings others alongside
- Excellence in leading and equipping volunteers and students
- Excellence in working with church leadership to develop church-wide goals and ensuring the needs and interests of students are included in that global planning
- Current in youth trends and issues, within the church and society, to help ensure Eastview remains relevant to students

Administration:

- Understanding the need for participating in administrative functions
- Organizational skills and ability to manage both teams and tasks in a non-threatening environment through delegation, accountability and evaluation

Interpersonal:

- A positive outlook and team player attitude
- Good rapport with students, volunteers and parents
- Willing and able to deal with questions and criticism in a mature, loving fashion

Application

Please apply in writing including your resume, brief description (2pg) of your faith journey and minimum of 3 references by July 20, 2009 to:

Corrine (Cory) Normand,
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